

## Equality Impact Assessment

<b>Name or Brief Description of Proposal</b>	To approve, in accordance with Financial Procedure Rules, capital variations totalling £415,000 to the Leader's Capital Programme, transferring £405,000 from the Town Depot and £10,000 from the Station Quarter feasibility budgets to the Station Quarter Southside budget. This is to facilitate major development proposals on the south side of the station in line with the City Centre Master Plan.
<b>Brief Service Profile</b>	N/A
<b>Summary of Impact and Issues</b>	The proposals require the narrowing of Western Esplanade and Mountbatten Way to create adequately sized development parcels. Once created, a high density mixed use scheme can be constructed that connects with the station and its facilities. It will have a strong visual impact and is expected to encourage further development south of Western Esplanade in the longer term. There will be some disruption to road users and local businesses during the construction period estimated to be from 2017.
<b>Potential Positive Impacts</b>	Improved facilities for rail passengers, new employment opportunities, new homes, shops and offices. Enhance pedestrian and cycle links to City Centre.
<b>Responsible Service Manager</b>	Tim Levenson
<b>Date</b>	29 August 2012

<b>Approved by Senior Manager</b>	Tim Levenson
<b>Signature</b>	
<b>Date</b>	

## Potential Negative Impacts

Impact Assessment	Details of Impact	Possible Solutions
<b>Age</b>	n/a	
<b>Disability</b>	n/a	
<b>Gender Reassignment</b>	n/a	
<b>Marriage and Civil Partnership</b>	n/a	
<b>Pregnancy and Maternity</b>	n/a	
<b>Race</b>	n/a	
<b>Religion or Belief</b>	n/a	
<b>Sex</b>	n/a	
<b>Sexual Orientation</b>	n/a	
<b>Community Safety</b>	n/a	
<b>Poverty</b>	n/a	
<b>Other Significant Impacts</b>	Noise/disturbance during construction period	Conditions imposed as part of planning consent to mitigate impacts